Lois Fu, Program Area Director
Lois Fu is a Program Area Director at the National Academy of Public Administration. She has led the Academy effort in the fiscal future arena, and served as the Program Area Director for the National Academy’s joint project with the National Academies of Science, the Department of Commerce Office of Inspector General Project, and a number of projects funded by foundation grants.

Lois brings over 30 years of public sector and non-profit experience in program management and policy development. She has served as a senior manager in a number of Federal agencies, including the Federal Transit Administration, Transportation Security Administration, and in the U.S. representative’s office at the World Bank. In these agencies, she developed and analyzed policy and program budget allocations, program plans, and human resource strategies. Formerly, she served for 14 years in a variety of leadership positions at the American National Red Cross, including as an officer of the corporation and secretary to the National Board of Governors, director of planning and budgeting for the Public Support Department, and financial planning officer in the Corporate Planning and Evaluation Department. She played an instrumental role in the development and execution of nationwide marketing and disaster relief fundraising plans for the Red Cross during the 1990s. In addition, Lois brings a working knowledge of the Congressional decision-making process, having served as a legislative assistant to Senator John Glenn and as the staff director for the Senate Subcommittee on Aging, where she successfully shepherded the reauthorization of the Older Americans Act through the legislative process.

Lois holds a B.A. in political science and a Master’s degree in Public Policy from the University of Michigan.

Steven Katz, Project Director, skatz@napawash.org
Steven Katz is the Project Director for the NOAA Climate Service Study. With 25 years of experience in Washington DC, primarily working in and with the Executive Branch and Congress, Steve has focused most recently on organizational leadership and human capital management. As an independent consultant on organizational transformation and change, he has worked with managers and emerging leaders in the private, public and non-profit sectors. He brings critical experience in restructuring Federal organizations and programs as they face changing demands and needs.

Steve has also served as a member of the Senior Executive Service, and was a Senior Advisor to the Comptroller General at the Government Accountability Office (GAO). In addition, he served as Senior Advisor to the President in the White House Office of Presidential Personnel, as well as Counsel for the Senate Committee on Governmental Affairs, the U.S. Postal Rate Commission, and the U.S. Merit Systems Protection Board. Steve is most passionate about and best known for his book *Lion Taming: Working Successfully with Leaders, Bosses, and other Tough Customers.*
Steve received a B.A. in Anthropology from the University of Wisconsin; an M.A. in American History from the University of Wisconsin; and a J.D. from Chicago-Kent College of Law.

**Stephanie Bailenson, Senior Advisor**  
Stephanie Bailenson is a Senior Advisor on the Academy’s NOAA Climate Service Study. Last year, Stephanie was a Teaching Fellow at Harvard University for the Government Department undergraduate course Politics of Congress. Before pursuing her mid-career Masters in Public Administration at Harvard, Stephanie served as the Director, Office of Coastal and Aquatic Managed Areas for Florida Department of Environmental Protection for three years; was a Senior Policy Advisor with NOAA for four years; and a Professional Staff Member for the Committee on Commerce, Science, and Transportation in the U.S. Senate. Stephanie’s areas of expertise are natural resource policy, program management, and inter-governmental partnerships.

In addition to her MPA, Stephanie has holds a Bachelor of Arts in Biology/Political Science, with Distinction, from Duke University. Stephanie is the recipient of many awards, including the NOAA General Counsel Award for Exceptional Performance and Significant Contributions.

**Jonathan Tucker, Project Advisor**  
Jon Tucker is a Senior Advisor on the NOAA project. He has been with the National Academy for over six years, working on projects with a range of federal agencies, including: assessing HUD's IT resources management strategy; reviewing the organization and management of the Coast Guard’s headquarters intelligence component; assessing R&D investment decision-making processes at DHS' Science and Technology Directorate; helping NOAA prepare for an OMB assessment of a suite of programs; assisting National Institutes of Health staff teams with a management assessment of an Institute; advising the Army Corps of Engineers’ Civil Works Division on the prioritization of investments; and advising the FBI on restructuring options and improving its budgeting and planning processes.

Prior to joining the Academy, he served in analyst positions with a range of organizations focused on federal and state policies and programs supporting science, technology, innovation, and economic development. These include the Technology Partnership Practice, Battelle Memorial Institute; the Committee on Science, Engineering and Public Policy, National Academies; Advanced Technology Program, National Institute of Standards and Technology; the Office of Policy and Research, New York State Department of Economic Development (now part of Empire State Development).

Jon has an academic background in public organization and management, policy analysis and program evaluation, with a strong subject area expertise in innovation studies. He holds a Ph.D. in Public Policy from George Mason University, a Masters of Science in Science and Technology Studies from Rensselaer Polytechnic Institute, and a Bachelor’s degree from New College of Florida.